

## Careers Links to the Gatsby Benchmarks

As a school we are working hard to meet the Gatsby Benchmarks – a set of standards that underpin an excellent CEIAG provision.

The Benchmarks are:

### **Benchmark 1**

A stable careers programme

### **Benchmark 2**

Learning from careers and labour market information

### **Benchmark 3**

Addressing the needs of each student

### **Benchmark 4**

Linking curriculum learning with careers

### **Benchmark 5**

Encounters with employers and employees

### **Benchmark 6**

Encounters of workplaces

### **Benchmark 7**

Encounters of higher and further education

### **Benchmark 8**

Personal Guidance

We aim to meet these benchmarks through a range of experiences and opportunities for our pupils from Y7 – Y11. This is obviously a 'live' programme and is evaluated and modified as opportunities take place and become available. In the Values programme/lessons you can find explicit links to CEIAG for each year group:

**Year 7 • Explore your skills and what employees want.**

- Understand behaviours for work.
- Meaningful interaction with an employer.
- Problem solving activities/changing one's mind

**Year 8 • Investigate subjects linked to careers.**

- Option choice support linked to aspiration.
- Decision making.
- 'Fast Tomato' exploration / careers advice.

- Meaningful interaction with post-16 and post-18 providers.
- 'Which Way Now' booklet to use in school and at home.

**Year 9 • Investigate the world of work and how careers change / evolve.**

- Look at 'Labour Market Information' and identify skills needed by employers.
- Explore the different pathways to work - college / university / apprenticeships etc.
- Explicit teaching of career choice linked to specific subjects in 'Careers Week'.
- Growth mindset work linked to resilience and aspiration.

Year 10 • Meaningful encounter with employer [TBC].

- Support/advice using eClips.
- Assemblies linked to Taster Days and the need to explore opportunities - aspirations discussed too.
- Taster Day trips.
- Preparation for Mock Interviews: CV work / produced; interviews explored; communication and self-confidence lessons.
- Meaningful encounter with employer [TBC].

Year 11 • Exploration of post-16 and post-18 options.

- Assemblies from a range of post-16 providers.
- Application advice and support.
- Employability skills and eClips use.
- Apprenticeships, universities, colleges and various pathways.
- Labour Market Information.
- Aspiration.
- Mock interview.
- Work experience.

This overlaps with the Values Lessons looking at resilience, respect and decision making etc.

The benchmarks are presently met : through a variety of lessons (Values and across the curriculum); through assemblies and encounters with colleges and employers; through extra curricular experiences and trips/visits; through ‘drop down’ days and through opportunities at parent/pupil events eg Parent Consultation evening, Option Evening and our Careers Fair.

	Half term 1	Half term 2	Half term 3	Half term 4	Half term 5	Half term 6
Year 7	BM3 – organisation BM2 – eclips BM3 / 4 / 7 – Leeds Uni trip	BM3 – motivation BM5 – safe places day BM4 & 7 – Discovery day Leeds University	BM3 – Chinese Lion (aspirations)		BM3 – Resilience	BM 2 & 3 – Careers Personal strengths for employment Behaviour for work Problem solving Challenge / reflection
Year 8	BM3 – motivation BM2 – eclips & Fast Tomato	BM5 – First Give BM3 – teamwork/planning Presentation / oracy skills BM7 options evening colleges in College talks in assembly BM4 & 7 – Discovery day Leeds University	BM2 / 3 – option support, fast tomato, aspiration	BM3/4/5 – Give construction a try		BM3 – aspiration Initiative and pride
Year 9	BM2 & 4 – eclips Careers investigation World of work How careers change	BM4 & 7 – Discovery day Leeds University	BM5 – Prison Me No Way	BM3 – respect BM2/3/4/5 – careers week	BM3 – motivation and organisation	BM3 – lifeskills / aspiration Resilience & challenge Initiative

	LMI Pathways BM3 / 4 / 7 – York Uni trip BM5 – Stop hate BM2/3/5/7 – In house careers fair (alternate years)					
Year 10	BM2 – eclips BM3 / 4 / 7 – York Uni trip BM2/3/5/7 – In house careers fair (alternate years)	BM4 & 7 – Discovery day Leeds University BM4 & 7 – Stem engineers for tomorrow	BM2/3/4/5 – apprenticeship week	BM3 – critical thinking	BM8 – meetings with TC begin	BM1/3/5 CV writing Interviews Confidence/communication BM7 Taster days (colleges) BM8 – meetings with TC continue
Year 11	BM2 / 3 / 5 / 7 – eclips Post 16 and beyond options College assemblies Work experience Mock interviews Personal statements Initiative, effort and organisation Careers fair BM7 Parents evening with colleges in BM8 meetings with TC continue BM2/3/5/7 – In house careers fair (alternate years)	BM8 meetings with TC continue BM7 Stem engineers for tomorrow BM7 – Alumni assembly	BM7 – parents evening with colleges in  BM8 meetings with TC continue	BM8 meetings with TC continue		