

Vision Statement for Crofton Academy and the MAT 2019-2024

Vision	“Working together to achieve excellence for all”				
Values	Care, Aspire, Succeed				
Aims	Outstanding Quality of Education An ambitious, evidence based curriculum that ensures pupils gain the knowledge, skills and cultural capital needed to be highly successful and make a positive contribution to society.	Outstanding Behaviour and Attitudes Behaviour and attendance are exemplary. Pupils show respect and tolerance towards both adults and each other. Pupils demonstrate self-control and have a positive attitude to learning.	Outstanding Personal Development An extensive personal development programme allows pupils to build character and resilience. Pupils are motivated to develop talents and interests. Pupils recognise risk and know how to stay safe.	Outstanding Leadership Inspirational leaders who have high ambitions for all pupils. A relentless focus on the quality of education ensures that pupils and staff excel in all aspects of academy life.	Outstanding Services Highly efficient and effective services that ensure both staff and pupils have the conditions to thrive, achieve, develop and be supported to achieve outstanding pupil outcomes.
	Stakeholders	Our pupils can expect: An exceptional quality of education that addresses social inequality through a knowledge rich curriculum. A strong focus on cultural capital means pupils are well prepared for the next stage of their education, training or employment.	To learn from, and be inspired by, a team of specialist teachers with expert pedagogical and subject knowledge. To be taught a curriculum that is carefully planned and sequenced.	To enjoy learning in a safe and stimulating environment in which the highest expectations, support and personal development allowed each individual to flourish, thrive and development into responsible citizens.	Our parents and partners can expect: A responsive and evolving academy trust that delivers an outstanding quality of education; supported by and held to account by Governors and Trustees.
Enablers	Valuing and Developing our Staff		Sustainability		
	To attract, retain and develop high quality staff. Build a culture of meaningful engagement where issues, in particular workload, are identified and consistently dealt with appropriately and quickly.	To promote and deliver diverse equality of opportunity and access. To develop leadership and management at all levels including talent management and succession planning.	Efficient strategies for curriculum led financial planning and management, aligned to the academy vision. To ensure the best value for money.	To ensure effective strategies of financial control. Proactive risk management is built into the culture of the academy to ensure a strong risk profile.	
	Provision of Outstanding Learning Environments that				
	Are equipped with 21 st Century technological advances.	Are stimulating, engaging, safe and secure.	Enhance a first class learning experience and raise aspirations.		